



Responsible Business Policy

Stephen Betts & Sons Limited is a specialist in the precious metals trade

We are located based in Birmingham, Kidderminster and Buxton, and employ 56 personnel.

Stephen Betts Ltd is a Member of the Responsible Jewellery Council (RJC).

The RJC is a standards-setting organisation that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, gold and platinum group metals jewellery supply chain.

The RJC has developed a benchmark standard for the jewellery supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As a Member, we commit to operating our business in accordance with the RJC Code of Practices. We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision-making processes.

Signed/endorsed: Charlie Betts – Group Managing Director

A handwritten signature in black ink, appearing to read "C. Betts", with a horizontal line underneath.

Date of effect: 01st July 2022